

Kansas Public Health Association

Bylaws

ARTICLE I - Name, Mission and Functions

Section 1. The name of the Association, incorporated under the laws of the State of Kansas, is the Kansas Public Health Association, Inc., hereinafter referred to as KPHA.

Section 2. KPHA's mission is "Promoting and Improving Population Health in Kansas."

Section 3. The functions of KPHA shall be to:

- a) promote public health and a good environment for Kansans;
- b) promote legislation which speaks to public health and environmental issues;
- c) represent public health and environment and serve as a state spokesperson with professional, community and governmental groups and with the public;
- d) provide for representation on the Governing Council of the American Public Health Association; and
- e) promote and provide educational opportunities in the health and environmental area.

ARTICLE II - Membership

Membership in KPHA is a privilege and is achieved by compliance with the bylaws.

Section 1. The membership of KPHA shall be unrestricted by consideration of age, color, creed, disability, sexual orientation, nationality, race, ethnicity, religion, gender or geographic location.

Section 2. The classes of membership in KPHA shall include but not be limited to: individual, honorary, student, retiree, public health worker, organization, and associate.

- a) Individual, student, retired, honorary, organizational member, and associate individuals may declare his/her affiliation with a KPHA Section.

Section 3.

- a) An individual member is any person who is engaged in or has an interest in public health or the environment; and whose dues are current, or who has been so designated by an organization member.
- b) An honorary member is any person granted a lifetime honorary membership by the Board of Directors in recognition of distinguished service.
- c) A student member is any person enrolled at a college or university in a health-related course of study and whose dues are current.
- d) A retiree member is any retired person who is not engaged in full time employment.
- e) A public health worker member is any person employed in public health making an annual salary less than the amount designated by the Board.
- f) An organization member is any academic institution; state or local government health agency that has a mission related to public health; or any organization that has non-profit status under the United States Internal Revenue Service Code and has a mission related to public health; has requested membership; and whose dues are current.

There may be several categories of organization dues rates and varying number of members for each category established by the Board.

- g) An associate member is any organization not eligible for membership in another category that is interested in supporting the purpose of KPHA and whose dues are current.

Section 4. Individual, honorary, student, retiree, public health worker, and organizational members shall have the following privileges:

- a) participate in all proceedings of the association including voting;
- b) be a candidate for KPHA elected and appointed positions in accordance with the bylaws;
- d) attend the Annual Conference and other meetings of KPHA at the membership rate; and receive all publications and newsletters.

Section 5. An associate member shall have the following privileges: send one representative to the Annual Conference and other meetings of KPHA at the membership rate; and receive all publications and newsletters. Associate members may select a KPHA Section as well but will not be able to serve as Chair of any KPHA Section.

Section 6. Any member may be suspended or expelled for any reason from membership of the Association by a two-thirds majority vote of the Board of Directors.

- a) Reasons may include the following as examples but are not limited to:
 - 1 Failure to pay KPHA membership dues after more than 90 days following payment due notice
 - 2 Related to the behaviors/actions (such as misrepresentation, disruptive behavior, actions/behaviors not consistent with the mission or values of KPHA, and/or misappropriate of KPHA funds and other items).

- b) The President shall notify the suspended or expelled member immediately, and give him or her the time and place of the next meeting of the Board of Directors, at which time he or she shall be granted an opportunity to be heard provided he or she requests such a hearing within ten days after receipt of the notification letter from the President. Following a hearing, the decision of the Board of Directors shall be final.

ARTICLE III - Dues

Section 1. Dues for KPHA shall be established by the Board of Directors.

Section 2. The membership period shall be for one year from the date dues payment is received by KPHA. Nonpayment of dues after the membership period has expired will result in termination of membership privileges. The Board of Directors may adjust and/or restructure the membership period but may not extend the period beyond one year without prior approval of the membership.

ARTICLE IV - Nominations and Elections

Section 1. The Nominating Committee (See Article 12, Section 12) shall prepare the ballot as defined in these bylaws.

Section 2. The President-Elect shall be elected at the annual meeting. This officer shall serve as President-Elect for one year, followed automatically by one year as President, followed

automatically by one year as Immediate Past-President.

Section 3. The Secretary shall be elected at the annual meeting. The term of office shall be one year.

Section 4. The Treasurer shall be elected at the annual meeting. The term of office shall be two years. The Treasurer shall be elected in even numbered years.

Section 5. There shall be three Directors at Large. One Director shall be elected at the annual meeting held in the odd numbered years and two Directors shall be elected at the annual meeting held in the even numbered years. The term of office shall be two years.

Section 6. Section Chairs will be elected annually.

Section 7. All elections for KPHA Officers shall be determined by a plurality of mailed or emailed ballots from members in good standing. The same will apply for the election of Section Chairs except only from the Section members in good standing for the election of that Section Chair. In the case of a tie, the decision shall be determined by lot by the Chair of the Tellers Committee who is appointed by the KPHA President.

Section 8. Ballots listing the names of nominees for the elective office, including Section Chairs, and approved by the KPHA Board of Directors, shall be mailed or emailed to all active members at least 30 days but not more than 45 days prior to the annual meeting.

Section 9. Marked ballots shall be returned by email or mail to the KPHA office no later than five days prior to the annual meeting or be collected at the Annual Business Meeting.

Section 10. The President shall appoint tellers at the start of the annual meeting who shall supervise the counting of the ballots.

Section 11. The report of the tellers shall be given during the annual meeting by the Chair of the Tellers with the President declaring those elected.

Section 12. All ballots and other records of the election shall be preserved for one year after the election.

Section 13. The term for each newly elected Board member shall begin January 1 following the annual meeting.

ARTICLE V - Executive Director or Contracted Executive Assistant Services and Signature Authority

Section 1. The KPHA Board of Directors may approve the contracting of services to accomplish the business management of the association.

Section 2. The KPHA Board of Directors may identify and approve contractual services of an individual that fulfills the normal duties of an Executive Director for KPHA. Their duties and responsibilities will be approved by the KPHA Board. The person serving in this role has the authority to sign checks on behalf of KPHA Board of Directors but only on amounts as shall be determined by the financial management policy approved by the Board.

ARTICLE VI - Officers

Section 1 The officers of the KPHA shall be the President, President-Elect, Secretary and Treasurer and shall be members in good standing.

Section 2. The KPHA President, President-Elect and Immediate Past President shall be current members of APHA.

Section 3. All KPHA Board of Directors shall be current KPHA members.

Section 4. Officers shall be elected as provided in these bylaws. Vacancies in office shall be filled as hereinafter provided.

Section 5. No officer shall serve more than two consecutive terms in the same office. An officer who has served more than half a term shall be considered to have served a term in that office.

Section 6. Resignation

Any Director may resign at any time by delivering written notice to the President, President-elect, or the Secretary by giving oral or written notice at any meeting of the Directors. Any such resignation shall take effect at the time specified therein, or if the time is not specified, upon delivery thereof and, unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.

Section 7. Removal

At a meeting of the Board called expressly for that purpose by the Executive Committee, any officer elected by the Board of Directors may be removed by a vote of a majority of the Directors in office whenever, in their judgment, the interests of the Association would be better served thereby. A simple majority vote of Directors is needed for removal of an officer.

Examples include:

- a. Absence from more than two consecutive Board meetings without good cause is considered a resignation as per Article VI Section 6 above.
- b. Failure to pay KPHA membership dues after more than 90 days following payment due notice.
- c. Fail to perform the duties of their Office as outlined below
- d. Related to the behaviors/actions (such as misrepresentation, disruptive behavior, misappropriate of KPHA funds and other items) as per Article II Section 6 above.

Section 8. Assignment of Duties

Duties of KPHA officers may be assigned to the Executive Director, or contractor serving in that role hired by the Board of Directors to carry out those duties.

Section 9. All officers may have the ability to cosign checks in accordance with the Financial Management Policy adopted by the Board. This section shall not limit the Executive Director's position authority to sign checks as specified in these bylaws.

Section 10. The duties of the President shall include:

- a) preside at all meetings of KPHA and conduct them by a formal order of business;
- b) chair the Board of Directors and the Executive Committee;
- c) make all appointments to committees with the approval of the Board of Directors;
- d) serve as official representative of KPHA, except otherwise provided in these bylaws, and act in that capacity in all matters for and on behalf of KPHA;
- e) serve as ex officio member of all standing and ad hoc committees except for the Nominating Committee;
- f) deliver the Presidential Address at the Annual Meeting; and
- g) perform other such duties as KPHA or the Board of Directors may require.

Section 11. The duties of the President-Elect shall include:

- a) assume the duties of President during an absence or as requested by the Executive Committee;
- b) be responsible for Board development, to include annual review of any contracted services the KPHA Board of Directors has in effect, and an annual Board evaluation;
- c) serve as Chair of the Nominating Committee and in that role, solicit nominations for the offices to be filled each year and prepare a ballot to be approved by the Board of Directors in compliance with the bylaws at least 60 days prior to the annual meeting;
- d) serve on the Executive Committee.
- e) assist with development of the Executive Committee and/or Board of Directors agenda

Section 12. The duties of the Secretary shall include:

- a) assume the duties of the President during the absence of the President and President-elect or as requested by the Executive Committee.
- b) assist with development of the Executive Committee and/or Board of Directors agenda
- c) have oversight and signature of the official record of the minutes of the Board meetings and Annual Business Meeting;
- d) serve on the Executive Committee
- e) serve on the Nominating Committee

Section 13. The duties of the Treasurer shall include:

- a) perform duties as specified in the KPHA Financial Management Policy;
- b) serve on the Executive Committee.
- c) Review all expenditures monthly.
- d) Review bills, sign and mail checks as needed for KPHA obligations.
- e) Provide and explain appropriate financial reports (Statement of Financial Position, Statement of Monthly Activities, Statement of Activities—Budget Performance, and Monthly Statement of Cash Flows) monthly to Executive Committee and to the Board of Directors for every Board of Directors meeting.
- f) In consultation with the Executive Committee and any financial management or association management firm contracted by KPHA Board of Directors to assist in the management and operations

of KPHA, develop an annual budget for the upcoming year by August 1.

- g) Present the annual budget for the upcoming year to the Board of Directors for approval at the board meeting that occurs in conjunction with the annual conference. This Board meeting is typically held the day before the first day of the annual conference.
- h) Present the Board-approved annual budget for the upcoming year to the membership at the annual Year in Review meeting, which occurs during the annual conference.
- i) Assure that appropriate and adequate financial accounts and records are established and satisfactorily maintained.
- j) Assure that all necessary financial reports (state, federal, and others) are completed and submitted as required.
- k) Discharge all financial obligations of KPHA, contracted by the Board of Directors, in accordance with its official acts as permitted by the bylaws.

Section 14. The duties of the Immediate Past President

- a) temporarily assume the duties of the President in the extreme instance that there is an absence of the President, President-elect, and Secretary and KPHA needs immediate executive guidance, and/or as requested by the Executive Committee.
- b) Serve as Chair of the Annual Conference Committee

ARTICLE VII - Board of Directors and Duties of Board of Directors

Section 1. There shall be a KPHA Board of Directors consisting of the President, President-Elect, Secretary, Treasurer, three Directors at Large, Immediate Past President, American Public Health Association Delegate, and Section Chairpersons.

Section 2. Regular meeting of the Board of Directors shall be held at least quarterly at times, places, and forums determined by the Board.

Section 3. Special meetings of the Board of Directors may be called by the President or upon the request of a majority of members of the Board of Directors with a ten-day notice to each member of the Board either in person, by mail, telephone, email, or other electronic means. Special meetings shall be held at such times, places, and forums as shall be specified in the meeting notice.

Section 4. Absence from more than two consecutive Board meetings without good cause, as determined by the majority of a quorum, shall constitute a resignation. (See Article II Section 6 above as well)

Section 5. The Board of Directors shall:

- a) transact all business of KPHA in the interim between the annual meetings subject to limitations in the charter and bylaws;
- b) establish policies of KPHA;
- c) be covered in a non-profit liability insurance policy paid for by KPHA;
- d) direct the administration and affairs of KPHA based on the actions taken by the membership at the Annual Business Meeting and upon the adoption of an annual budget, submitted at the KPHA

- Board of Directors meeting that occurs immediately before the Annual Business Meeting.
- e) employ staff, define duties and fix the compensation;
 - f) appoint or approve committees as needed;
 - g) coordinate filling of vacancies on the Board of Directors as per Article XIV Section 1 & 2;
 - h) approve the Annual Conference program based on recommendations from the Conference Committee;
 - i) select individuals for honorary membership from a list submitted by the Membership Committee;
 - j) select issues to be addressed by the Legislative Action and Issues Committee;
 - k) select the individuals to receive the KPHA awards from recommendations of the Awards Committee;
 - l) establish ad hoc committees as needed;
 - m) provide for the establishment and dissolution of sections in accordance with these bylaws; and
 - n) publish a newsletter at least quarterly, except at such times when an Executive Director has been appointed by the Board to do so.

Section 6. Ex Officio Members

- a) The Board of Directors will identify and approve Ex Officio members to invite them to serve on the KPHA Board of Directors. Ex Officio members must:
 - 1. be KPHA members in good standing,
 - 2. currently serve in an APHA leadership role, or a past KPHA President, and
 - 3. willing to serve at the discretion of the Board with the goal of this relationship to enhance KPHA's strategic plan and mission.
 - 4. Ex Officio members can include Past KPHA or APHA Presidents, APHA officers or someone serving in an APHA leadership role (APHA Executive Board, APHA Science Board, APHA Council of Affiliates or similar positions in APHA.)
- b) Ex Officio members appointed to the KPHA Board of Directors will take part on the KPHA Board meetings as voting members.
- c) Ex Officio members will be appointed annually by the voting Board members. No more than 3 ex officio members will serve on the Board of Directors at one time. Past KPHA Presidents and previous APHA leaders that are KPHA members in good standing will be encouraged to participate in KPHA Standing Committees and Sections.
- d) Ex Officio members in good standing can participate in all proceedings of the association including voting;
 - 1. Be a candidate for KPHA elected and appointed positions in accordance with the bylaws;
 - 2. Attend the Annual Conference, Annual Business Meeting, and other meetings of KPHA at the membership rate; and receive all publications and newsletters.

Section 7. There shall be an Executive Committee of the Board of Directors composed of the President, President-Elect, Secretary, Treasurer, Immediate Past President, APHA Delegate, and one Director at Large (based on seniority). The functions of the Executive Council shall be to:

- a) meet outside the normally held monthly KPHA Board of Directors meetings as needed, when called for by the KPHA Board of Directors or KPHA President.
- b) supervise the contract services and any grant activity KPHA Board of Directors has approved; and
- c) perform other duties as assigned by the Board of Directors including issue position

statements of KPHA on matters related to public health,
d) evaluate the need to recommend to the KPHA Board of Directors the need to vote for removal of Officers or Members based on Article II, Section 6 and Article VI Section 6&7 above.

ARTICLE VIII - American Public Health Association Representative/Board of Directors

- Section 1. There shall be a Delegate and an Alternate Delegate to represent KPHA on the American Public Health Association (APHA) Governing Council. The selection of the Delegate will be made by the President. The Alternate Delegate will be the Immediate Past President.
- Section 2. The Delegate and Alternate Delegate must be members in good standing of the Kansas Public Health Association and the American Public Health Association, be on the KPHA Board of Directors or have been on the Board of Directors in the past, and meet APHA's requirements for eligibility.
- Section 3. The Alternate Delegate shall serve when the Delegate is unable to fulfill the duties.
- Section 4. The term of service shall be for five years. An individual shall not serve for more than two terms as Delegate.

ARTICLE IX Sections

- Section 1. A Section shall be a structure within KPHA established to promote areas of common interest and developing an identified subgroup of KPHA.
- Section 2. A Section may be established by the Board of Directors upon evidence that a substantial number of individuals (at least 5 or more) request such designation.
- Section 3. A Section may be dissolved by a two-thirds vote of the Board of Directors when there is:
- a) agreement of the Board of Directors and the Section members that there is no reason for continuance, or
 - b) failure to carry out its functions or to conform to the requirements or principles of KPHA.
- Section 4. The KPHA Sections include:
- a) Environmental Health
 - b) Emergency Preparedness
 - c) Oral Health
 - d) Research & Evaluation
 - e) Tobacco, Mental Health & Substance Abuse
 - f) Administrative Section
 - g) Infectious Disease
 - h) Community Health

i) Student Section

Section 5. The Section officers shall consist of at least a Section Chair.

Section 6. The Section Chairs will be elected by Section membership annually during the same election process for Officers of KPHA. The Section Chair's term will be 1 year with a limit of 3 consecutive years before another person shall be elected Chair.

- a) Previous Chairs serving 3 consecutive years may be eligible for election as Chair of any other Section or for any previous Section they have previously served as Chair after a 1 year interval.
- b) The KPHA Nominating Committee will elicit members (as per Article 12 Section 12 (d), who are interested in serving as Section Chairs through self-nomination, or candidates submitted by the Section membership (candidates will have signed an agreement to serve in this role if elected). The KPHA Board of Directors will support leadership development through timely announcements and reminders of elections and the election process through website and newsletter.
- c) An email or mail ballot approved by the KPHA Board of Directors as per Article IV above and prepared and submitted as per Article IV Sections 6, 7, 8, and 9 above.
- d) The announcement of the election results for Section Chairs will be made by the KPHA President during the annual business meeting
- e) The newly elected or reaffirmed Chair will be responsible for conducting the Section meeting at the annual KPHA meeting.

Section 7. The Section Chair shall:

- a) serve on the Board of Directors; and
- b) provide an annual report to the Board of Directors and the annual meeting.

Section 8. Each Section shall meet at least twice a year by conference call and at the Annual Meeting.

- a) when Section meetings have been scheduled, the Section Chair will notify the KPHA Executive Director and/or President so if available, they might attend as well as to help monitor Section activities throughout the year.
- b) each Section will be responsible to keep minutes of meetings, maintain other records of the section and provide the minutes to KPHA Executive Director for the official files.

Section 9. All KPHA Sections are required to give a report of the Section activities for the last year at the KPHA Annual Business meeting.

Section 10. If any KPHA Section secures funds in any manner, such Section funds will be managed by the KPHA Executive Director or those contracted by the KPHA Board of Directors to assist with financial and operational management, and the KPHA Board of Directors. Section funds can be used by the Section with approval by the Board of Directors after review of Section Policies and a Budget submitted to the Board of Directors prior to using such funds.

ARTICLE X - Meetings

Section 1. KPHA shall hold an annual meeting at such time and place as determined by the Board

of Directors.

Section 2. The order of business for each KPHA annual meeting shall be in accordance with a program adopted at the beginning of the annual meeting and shall include:

- a) Call to order
- b) Address of the President
- c) Honor ceremony for Board service
- d) Reports of officers and Executive Director, including presentation of budget
- e) Reports of standing committees
- f) Reports of special committees
- g) Reports of sections
- h) Other business
- i) Announcement of election results
- j) Honor ceremony for individuals who died in last year
- k) Announcement of place and time of future meeting(s)
- l) Passing of the gavel
- m) Adjournment

Section 3. Special meetings of KPHA may be called by the Board of Directors or upon the request of 10% of the membership of those in good standing at the time.

Section 4. Notices of all meetings of KPHA shall be posted on the KPHA website. Notices of the annual meeting shall be mailed or emailed at least two months before the first day of the annual meeting and notices of special meetings shall be emailed at least ten days before the first day of the meeting.

ARTICLE XI - Quorum

Section 1. The Annual Business Meeting of the membership will take place at the Annual Conference. A quorum is constituted if not less than 25 voting members are present, two of whom must be Officers of KPHA, with one of them either the President or the President-elect.

Section 2. A Quorum of the KPHA Board of Directors shall consist of a majority of the Board membership.

Section 3. A Quorum of the Executive Committee shall consist of a majority of the Executive Committee members.

ARTICLE XII - Standing Committees

Section 1. Standing committees shall assume such duties as specified by these bylaws and such other duties as may be assigned by the Board of Directors.

Section 2. If a standing committee has sub-committees, the chair of the standing committee and the chair of the respective sub-committee may constitute a committee for action between meetings of the standing committee. All transactions of this committee shall be reported in full at the next regularly scheduled meeting of the standing committee.

Section 3. Absence without good cause from two meetings of a committee shall constitute a resignation and the vacancy shall be filled by the committee officers.

Section 4. The following standing committee members shall be appointed annually with Chairs for each established by the first yearly KPHA Board of Directors meeting, from the existing Board of Directors based on recommendations of the President, President-elect, Secretary and Treasurer and serve until their successors are appointed. General KPHA members identified by the Nominating Committee either by self-nomination or based on recommendations from Board of Directors members, may be selected to serve on any Standing Committee to help with the work of the Committee.

- a) Awards Committee
- b) Annual Conference Committee – Chaired by the Immediate Past President
- c) Public Health Policy and Advocacy Committee – Executive Committee will be included
- d) Membership Committee
- e) Communications/Website Committee
- f) Executive Committee – President, President-elect, Immediate Past President, Secretary and Treasurer.
- g) Nominating Committee – Chaired by the President-elect with Secretary as member.

Section 5. The Awards Committee shall:

- a) solicit and review nominees for designated KPHA awards;
- b) recommend individuals to the Board of Directors for the designated awards based on the policies, procedures and in accordance with these bylaws;
- c) establish and assist with the proceedings for presenting the awards at the annual meeting; and
- d) recommend the establishment or deletion of an award.

Section 6. The Annual Conference Committee shall:

- a) be chaired by the KPHA Immediate Past President or (if due to other circumstances where the immediate past president is no longer a KPHA member) a current member of the Board as designated by the President; and
- b) shall plan the annual conference program including the annual business meeting.

Section 7. The Public Health Policy and Advocacy Committee shall:

- a) include the Executive Committee and study and make recommendations to the KPHA Board of Directors on public health or environmental issues which are timely and of interest to KPHA;
- b) study any issues referred by the Board of Directors and make recommendations within the established time frame;
- c) develop a legislative statement outlining the official position of KPHA; this legislative statement and/or policy statements should (shall) be developed starting in November each year for approval at the first KPHA Board of Directors meeting each year so to align with the state legislative session timeline.
- d) serve as liaison with the Legislature to present KPHA views and serve as an informational resource within the context of the legislative statement; and
- e) develop and implement a procedure in conjunction with the Board of Directors for obtaining KPHA's official position in response to proposed legislation related to the mission of KPHA for issues not

covered by the legislative statement or policy statements.

Section 8. The Membership Committee shall:

- a) study and evaluate matters relating to membership;
- b) develop for approval by the Board and implement a plan for recruitment and retention of members and conduct a ceremony at the annual meeting honoring persons who have died in the past year; and
- c) submit to the Board of Directors names for honorary KPHA membership.
- d) assist the Treasurer in preparing the annual Affiliate's Membership Report for payments owed to APHA

Section 9. The Communications/Website Committee shall:

- a) create and maintain a calendar of communication events for the year;
- b) publish a newsletter at least quarterly;
- c) administer social media according to the Social Media Policy approved by the Board of Directors.

Section 10. The Executive Committee – see Article VII, Section 7

Section 11. The Nominating Committee shall:

- a) be chaired by the President-Elect and include the Secretary and other members appointed by the President.
- b) as per Article VI, Section 8 of these bylaws, solicit nominations for the KPHA Officers and Section Chairs to be filled each year and prepare a ballot to be approved by the Board of Directors in compliance with the bylaws at least 60 days prior to the annual meeting
- c) prepare the ballot for annual elections as defined in these bylaws
- d) identify KPHA members either through self-nomination or through Board of Directors member's recommendations to serve on KPHA Standing Committees to assist with the work of the committees.

ARTICLE XIII - Awards

Section 1. KPHA may confer the following awards at the annual meeting to those individuals meeting the award criteria:

- a) Samuel J. Crumbine Medal
- b) Dorothy Woodin Award
- c) Virginia Lockhart Award
- d) Special Service Award
- e) Corporate Public Health Service Award
- f) Jane Addams Award
- g) Public Health Policy Maker of the Year

Section 2. These awards may be, but are not necessarily, awarded annually. With the exception of the Special Services Award and the Public Health Policy Maker of the Year, no more than one award in each category may be given annually. These awards are restricted to KPHA members unless otherwise stated.

- Section 3. The Samuel J. Crumbine Medal, the highest award given by KPHA, is awarded for meritorious service and state, regional or national recognition related to the improvement of the health of Kansans and/or the environment of the state. Recipients of other KPHA awards may receive this award.
- Section 4. The Dorothy Woodin Award is awarded to a public health nurse for outstanding public health nursing services.
- Section 5. The Virginia Lockhart Health Education Award is awarded for outstanding service in public promotion of health and/or environmental issues.
- Section 6. Special Service Awards are for individuals who have rendered outstanding service to Kansas in the interest of public health and/or environmental improvement. Two special service awards may be given annually, one of which may be to a non-member of KPHA.
- Section 7. The Corporate Public Health Service Award may be awarded annually to a company or organization which through policy and activities makes a significant contribution to the mission of public health and/or environmental improvement in Kansas. There is no requirement that the company or organization have a membership connection with KPHA.
- Section 8. The Jane Addams Award will be awarded annually to an individual social worker who exemplifies the qualities of Jane Addams, 1860-1935, an American social worker during the Industrial Revolution, co-founder of Hull House and winner of the 1931 Nobel Peace Prize. She was one of the first American social reformers who sought to improve the lives of the poor. The qualities include a pioneering spirit, a trailblazer, one striving to improve the health of the poor and sanitary conditions of communities as did Jane Addams.
- Section 9. The Public Health Policy Maker of the Year Award may be awarded annually to local, state, or federal lawmakers who are public health champions. Considerations should include legislation sponsored or co-sponsored by the lawmaker, any leadership provided in protecting public health programs and funding, policy initiatives designed to protect the public's health and any other examples of leadership that cannot necessarily be captured in a legislator's voting record.

ARTICLE XIV - Vacancies

- Section 1. A vacancy in the office of President shall be filled by the President-Elect and follow the KPHA Officers succession plan as noted under the duties of each officer in Article VI.
- Section 2. Vacancies in all other elected positions shall be filled by an individual selected through a three-fourths vote of the Board of Directors.

ARTICLE XV - Fiscal Year

The fiscal year of KPHA shall be the calendar year.

ARTICLE XVI - Parliamentary Procedure

The rules contained in Roberts Rules of Order, Newly Revised, shall govern meetings of KPHA in all cases to which they are applicable and consistent with the bylaws.

Article XVII – Dissolution Clause

Upon the dissolution of KPHA, remaining assets shall be distributed to the American Public Health Association, a non-profit 501(c) 3 organization.

Article XVIII - Amendments

These bylaws may be amended, repealed or altered, in whole or in part, and additional bylaws may be adopted at any annual meeting or special meeting of the membership. Such amendments shall require an affirmative two-thirds vote of those members present and voting. Written notices of the proposed amendment shall be reviewed by the Executive Committee as to form 60 days prior to the annual or special meeting of the membership. Following such review and at least 30 days prior to the meeting, the proposed amendments shall be distributed to all active members.

VERSION HISTORY

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